

YORK COUNTY JOB DESCRIPTION

PAY PLAN TITLE: SR. CONSTRUCTION/MAINTENANCE WORKER

FUNCTIONAL TITLE: GROUNDSKEEPER III

GROUNDS MAINTENANCE AND CONSTRUCTION/GENERAL SERVICES

GENERAL STATEMENT OF JOB

Performs specialized skilled work in the operation of one or more types of motorized heavy equipment used in maintenance and construction operations for the Grounds Maintenance and Construction Division. Operates heavy equipment such as dump trucks, backhoes, farm tractors, and backhoes to dig trenches, spread dirt and gravel, haul dirt and debris, and cut grass and weeds. Responsibilities also include performing a variety of construction/maintenance work such as assisting with construction of new buildings or remodeling of existing structures, maintaining athletic fields, and assisting with plumbing and irrigation work. Performs minor preventive maintenance on assigned equipment. Work is performed under general supervision.

WORK ENVIRONMENT

Work is performed outdoors under all types of weather conditions with exposure to the usual hazards associated with outside maintenance and construction work.

ESSENTIAL JOB FUNCTIONS

Operates one or more types of motorized heavy equipment involved in construction and maintenance, such as: dump trucks, skid loaders, graders, backhoes, farm tractors, bush hogs, and tractor trailers to spread gravel, back fill, load dirt and debris, and dig trenches, etc.

Operates equipment to cut grass at schools, parks and fields; applies fertilizer and seed.

Drives heavy trucks to transport equipment and materials to job sites; hauls dirt, gravel, debris, mulch, stumps, limbs, etc. to construction sites and disposal areas.

Operates a forklift to move and load/unload equipment, inventory, and supplies, etc.

Performs a wide variety of construction/maintenance activities such as: maintaining athletic fields and playground equipment; repairing fences, assisting with the installation of sewer lines and plumbing, and roofing.

Assists with minor maintenance and related care of equipment; oils machinery, monitors and replenishes motor oil and equipment oil.

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ADDITIONAL JOB FUNCTIONS

Assists in snow removal operations, as needed.

Assists in training less experienced equipment operators.

Performs other related work as required.

ENTRY KNOWLEDGE, SKILLS, AND ABILITIES

General knowledge of the procedures for operating, inspecting, and maintaining assigned equipment.

General knowledge of the traffic laws and regulations, as well as the occupational hazards and safety precautions necessary for the safe operation of motorized equipment.

General knowledge of groundskeeping practices and some knowledge of basic construction.

Ability to safely and effectively operate assigned motorized equipment.

Ability to follow oral and written instructions.

Ability to perform heavy manual labor as required.

EDUCATION AND EXPERIENCE

Graduation from high school, and 1 to 2 years of experience in the operation of heavy motorized equipment; or any equivalent combination of education and experience which provides the required knowledge, skills, and abilities.

SPECIAL REQUIREMENTS

Possession of a Class A Commercial driver's license issued by the Commonwealth of Virginia.

**PHYSICAL AND MENTAL STANDARDS REQUIRED
TO PERFORM ESSENTIAL JOB FUNCTIONS**

Physical Requirements: Must be physically able to operate a variety of machinery and equipment including tractors, front end loaders, excavators, compactors, bulldozers, etc., and hand tools including shovels, wrenches, carpentry tools, laser and grades rods, torches, etc. Must be able to lift between 50 and 75 pounds, and be able to stand, bend, and stoop for a major portion of the day when doing construction/maintenance work.

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Data Conception: Requires the ability to compare and/or judge the readily observable, functional, structural or compositional characteristics (whether similar or divergent from obvious standards) of data, people or things.

Interpersonal Communication: Requires the ability of speaking and/or signaling people to convey or exchange information. Includes receiving instructions, assignments or directions from supervisors.

Language Ability: Requires the ability to read blue prints, memorandums, safety and equipment manuals, and drawings. Requires the ability to speak to people with poise, voice control and confidence.

Intelligence: Requires the ability to apply commonsense understanding to carry out instructions furnished in written, oral or diagrammatic form; to deal with problems involving several concrete variables in or from standardized forms.

Verbal Aptitude: Requires the ability to record and deliver information, to explain procedures, to follow oral and written instructions. Must be able to communicate effectively.

Numerical Aptitude: Requires the ability to utilize mathematical formulas; to add and subtract.

Form/Spatial Aptitude: Requires the ability to inspect items for proper length, width and shape.

Motor Coordination: Requires the ability to coordinate hands and eyes rapidly and accurately in using motorized machinery.

Manual Dexterity: Requires the ability to handle a variety of items such as motorized equipment. Must have minimal levels of eye/hand/foot coordination.

Color Discrimination: Requires the ability to differentiate between colors and shades of color.

Interpersonal Temperament: Requires the ability to deal with people beyond giving and receiving instructions. Must be adaptable to performing under minimal levels of stress.

Physical Communication: Requires the ability to talk and hear.

Prepared by: _____

Date: _____

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Approval: _____